

RECRUIT ACADEMY

Before new Firefighters and Firefighter/Paramedics are assigned to the Operations Division, they are required to successfully complete the Boise Fire Department Recruit Academy. During the eighteen week Recruit Academy, probationary Firefighters and Firefighter/Paramedics will be assigned to a forty-hour work week schedule. Following successful completion of the Academy, the probationary Firefighters and Firefighter/Paramedics are assigned to a 48-hour on-duty / 96-hour off-duty shift work schedule as they complete their one-year probationary period.

In the Academy, Firefighters and Firefighter/Paramedics will receive in-depth classroom presentations and physically demanding hands-on training for firefighting skills. Probationary Firefighters and Firefighter/Paramedics will participate in a routine physical fitness program. The periodical physical fitness examinations consist of a 1½ mile run in eleven minutes and thirty seconds or less. Applicants should be prepared for the physical challenges prior to the hiring process.

The goals of the Academy are to provide training that meets national standards for Firefighter I, and provide emergency medical training that meets the standard for which the applicant was hired. By the end of the Academy, the probationary Firefighter and Firefighter/Paramedic is certified as an NFPA Firefighter I and the appropriate medical certification.

Throughout the Academy, probationary Firefighters and Firefighter/Paramedics are required to successfully complete written, manipulative skills, and physical fitness examinations. Recruits should expect to dedicate two hours per evening in preparation for daily training assignments and examinations. An appropriate level of additional training may be provided so the employee can safely and efficiently operate as a member of the Boise Fire Department Operations Division.