



2003 EnviroGuard Company Profile

Large Business Operations Category

Hewlett-Packard, founded in 1939, is committed to conducting business in an ethical and socially responsible manner. The Boise campus was established in 1973 and includes operations from the Imaging Printing Group, HP Services, Enterprise Systems Group, and various corporate functions, with approximately 3700 employees. The facility includes 1.9 million square feet of business space and 2600 square feet of storage.

HP created a Solid Waste Management (SWM) program in the late 1980's. The program is run by 12 fulltime employees and 13 employees with disabilities through the Arc. The program is documented in a process manual, ISO 14001 registered, and a two-time recipient of special recognition from independent ISO 14001 auditors.

The SWM program coordinates the recycling of paper, cardboard, metals, wood, asphalt, electronic surplus, toner cartridges, batteries, fluorescent lamps, glass, sheet rock, ceiling tiles, and ink jet cartridges. In the late 1980's, the Boise campus diversion rate reached 41%. Today, the campus maintains an 80% diversion rate.

In addition to recycling materials, surplus equipment is made available to employees for business reuse. Surplus computer equipment, office furniture, and office supplies are donated to schools and non-profit organizations. During 2002, the Boise campus donated 33,288 pounds of reusable supplies to various organizations.

Other pollution prevention efforts at HP Boise campus include:

- Boise site Sustainability Network committee;
- Alternative transportation program includes carpooling and bicycling incentives;
- Coordinate and participate in Earth Day and alternative transportation events;
- Energy management plan to reduce energy consumption;
- Water conservation project that utilize a closed loop cooling water system;
- 1.5 million pounds of white paper recycled and 1.1 million pounds of mixed paper recycled annually;
- 150,000 pounds of excess equipment is reclaimed, donated, or re-marketed annually;
- 400,000 pounds of electronic scrap recycled annually;
- 200,000 pounds of toner cartridges from the Boise campus were recycled in 2002;
- 3.9 million pounds of construction materials were recycled (FY02);
- Recycled asphalt from the Boise campus was reused in local road repaving projects;
- Recycled ceiling tiles was mixed with bark and used in landscaping;
- Purchase recycled cardboard containers from Western Recycling for an annual savings of \$19,200;
- Reuse and reclaim efforts have saved HP about \$115,700 annually over the past four years;
- Avoided landfill costs for the past four years totals \$591,000.