

About the BOISE POLICE DEPT.

A look at the data, philosophies and policies that make up BPD.

BETTER TOGETHER



In order to best serve our citizens, they must have a seat at the table. That is why we meet regularly with citizen panels, religious organizations, schools, hospitals, non-profits, and other community-based organizations. These relationships help foster dialog, better practices, and build trust with our community.

TRAINING OUR OFFICERS



We invest heavily in training, bringing officers in on a quarterly basis for updates and reviews. We revisit tools and topics, including implicit bias, de-escalation, and crisis intervention and incorporate them into our other training topics as much as possible.

USE OF FORCE



A Boise Police officer should never employ unnecessary force or violence and shall only use force when objectively reasonable. A small percentage of our contacts with citizens involve force. We have a rigorous review process for each incident, and we have clear standards on when force can be used.

BODY-WORN CAMERAS



All uniformed officers are required to wear body-cameras. Officers record all investigative enforcement contacts, prisoner transports, persons complaining of officer conduct, or when a contact is anticipated to be confrontational in nature, unless an articulated reason justifies otherwise. Video is reviewed on all complaints and use of force reports.

▶▶ **NO QUOTA SYSTEM** – BPD does not have quotas for citations and arrests.

COMMUNITY POLICING PHILOSOPHY

BPD meets or exceeds many of the recommendations in President Obama’s 21st Century Policing Task Force Report. Our emphasis on community policing includes a robust community outreach program including neighborhood contact officers, school resource officers, and liaison officers assigned to connect with vulnerable populations. We provide crisis intervention training and have a behavioral health team.

OFFICE OF POLICE OVERSIGHT

The Office of Police Oversight provides impartial review and investigation of complaints of misconduct by Boise Police officers. It is completely independent of the Boise Police Department and answers directly to the Mayor and City Council.



BPD OFFICE OF INTERNAL AFFAIRS

BPD’s Office of Internal Affairs (OIA) is independent from other divisions within the Boise Police Department. Civilian investigators are assigned to investigate complaints received from citizens regarding the actions of Boise Police employees. The findings from the investigations are reported back to the complaining citizen and the accused employee(s). OIA also tracks other department activities, including use of force, employee injuries, employee traffic accidents, vehicle pursuits and damage or loss of private or city owned property. BPD also has an early intervention system for supervisors to identify possible trends/highlight tendencies in performance, complaints or other activities.

WHERE WE GO FROM HERE

Meeting the challenges of our future is part of BPD’s guiding principles and we are committed to elevating our profession to ensure we are making Boise a city for everyone. It’s important we get this right. And we will, with your help. We will keep you posted as we have more to share.

Learn more at police.cityofboise.org

