In order to ensure a professional and respectful work environment and enhance the employment experience for all employees, the City of Boise expects all employees to behave in a civil, ethical, and courteous manner. Employees are expected to treat others professionally and engage in respectful and appropriate behavior in the workplace and on the job at all times.

An employee shall not, by action or inaction, disrupt any City of Boise activity or function, nor encourage any such disruption.

Employees are responsible for their conduct and have the responsibility to abide by applicable laws and City policies and regulations. Employees that violate these laws, policies, or regulations are subject to disciplinary action up to and including dismissal.