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WHISTLE BLOWER PROTECTION – FEDERAL CONTRACT, SUBCONTRACT OR GRANT PROTECTIONS

Any employees working on or under a federal contract, subcontract or grant may be afforded the protections set forth in 41 U.S.C. § 4712, Pilot Program for Enhancement of Contractor Protection from Reprisal for Disclosure of Certain Information. An employee may not be discharged, demoted or otherwise discriminated against as a reprisal for disclosing to those persons listed below information that the employee reasonable believes is evidence of gross mismanagement of a Federal contract or grant, a gross waste of Federal funds, an abuse of authority relating to a Federal contract or grant, a substantial and specific danger to public health or safety, or a violation of law, rule or regulation related to a Federal contract.

Employees may make such complaints to:

- A. A Member of Congress or a representative of a committee of Congress;
- B. An Inspector General;
- C. The Government Accountability Office;
- D. The Federal employee responsible for contract or grant oversight or management at the relevant agency;
- E. An authorized official of the Department of Justice or other law enforcement agency;
- F. A court or grand jury;
- G. A management official or other employee of the contractor, subcontractor, or grantee who has the responsibility to investigate, discover, or address misconduct.

The person receiving the complaint may submit the complaint to the Inspector General of the executive agency involved for investigation and resolution.