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COMPENSATION AND WAGE ADMINISTRATION

In order to best serve the citizens of our community, the City of Boise is committed to a compensation and wage administration program that helps to attract and retain the most qualified personnel at all levels of the organization. The objectives of this policy are to be communicated and understood, to achieve internal equity, to be competitive and comparable in the marketplace, to be fiscally responsible, to be legally defensible, and to provide recognition for employee contributions, performance and accomplishments.