



REOPENING FRAMEWORK CITY SERVICES

The Mayor will decide when to change stages (forward or backward) based on data and science, including information about the spread of the virus, healthcare capacity, and our public health system's ability to test and isolate rapidly.

	STAGE 0 Essential Services Only	STAGE 1 Very Limited Reopening	STAGE 2 Limited Reopening	STAGE 3 Partial Reopening	STAGE 4 Reopening Pre-Vaccine	STAGE 5 Vaccine Available
PROGRAMS, SERVICES AND FIELD OPERATIONS	Non-essential programs/ services are on hold unless they can be provided remotely	<ul style="list-style-type: none"> Services required to be remote where possible Consider increasing services that could be offered remotely Limited, high-priority services that must be done in person can restart if they can physically distance. Could require staggered schedules or re-arranged office spaces 	<ul style="list-style-type: none"> Services required to be remote where possible, including new remote offerings if practicable All services that must be done in person can restart if they can physically distance 	<ul style="list-style-type: none"> Remote service delivery is preferred, including new remote offerings if practicable All services can restart in person if they can physically distance 	Services should continue to use physical distancing practices	<ul style="list-style-type: none"> Return to pre-COVID status quo No restrictions Potential for permanent changes to work practices and public meetings (i.e. remote options)
PUBLIC EVENTS	No non-essential events unless they are remote	No non-essential events unless they are remote	Allowed in person if can physically distance and no more than 10 people	Allowed in person if can physically distance and no more than 50 people	Allowed in person if can physically distance and no more than 250 people	
PUBLIC MEETINGS	City Council meets remotely, with no public testimony	City Council continues remote meetings with public testimony. Planning and Zoning, Design Review and Historic Preservation meet remotely. Other boards and commissions to meet remotely for key, time sensitive items	City Council continues remote meetings with public testimony. Planning and Zoning, Design Review and Historic Preservation meet remotely. Other boards and commissions to meet remotely for key, time sensitive items	<ul style="list-style-type: none"> Hybrid meeting set up (in person and remote options) in place for City Council and Planning and Zoning Strict physical distancing measures are in place (no more than 50 people, spaced chairs, hand sanitizer, etc.) Design Review and Historic Preservation meet remotely Other boards and commissions to meet remotely for key, time sensitive items 	<ul style="list-style-type: none"> All boards and commissions are in operation, possibly in a hybrid setting, but with physical distancing measures in place (no more than 250 people, spaced chairs, hand sanitizer, etc.) Consider longer-term remote offerings for some boards and commissions 	
PUBLIC FACILITIES	Public facilities closed except Airport	<ul style="list-style-type: none"> Reopen as needed based on department plans Common areas (conference rooms and break rooms) except kitchens are closed No in-person meetings are allowed Increased cleaning and sanitation for city facilities as determined by FSO Offices closed to non-department staff Visitors are required to wear face coverings 	<ul style="list-style-type: none"> Reopen as needed based on department plans Break rooms are closed Remote meetings preferred, but in-person meetings allowed if can physically distance and no more than 10 people Increased cleaning and sanitation for city facilities as determined by FSO Visitors are required to wear face coverings 	<ul style="list-style-type: none"> Reopen as needed based on department plans Break rooms are closed In-person meetings allowed if can physically distance and no more than 50 people Increased cleaning and sanitation for city facilities as determined by FSO Visitors are required to wear face coverings 	<ul style="list-style-type: none"> Reopen as needed based on department plans Minimize in-person meetings No restrictions on common areas but staff should continue to physically distance Visitors are required to wear face coverings 	



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	STAGE 0 Essential Services Only	STAGE 1 Very Limited Reopening	STAGE 2 Limited Reopening	STAGE 3 Partial Reopening	STAGE 4 Reopening Pre-Vaccine	STAGE 5 Vaccine Available
STAFFING AND REMOTE WORK	All non-essential staff work remotely or will be paid to stay home if remote work is not possible	<ul style="list-style-type: none"> Staff should work remotely wherever possible Staff whose work is on hold due to CV19 and/or who cannot work remotely will be redeployed or paid to stay home 	<ul style="list-style-type: none"> Staff should work remotely wherever possible Staff whose work is on hold due to CV19 and/or who cannot work remotely will be redeployed or paid to stay home 	<ul style="list-style-type: none"> Consider longer-term remote work policies and arrangements Staff whose work is on hold due to CV19 and/or who cannot work remotely will be redeployed or paid to stay home 	Consider longer-term remote work policies and arrangements	<ul style="list-style-type: none"> Return to pre-COVID status quo No restrictions Potential for permanent changes to work practices and public meetings (i.e. remote options)
STAFF PHYSICAL DISTANCING AND FACE COVERINGS	Staff working in person are required to wear a face covering and physically distance from others	Staff working in person are required to wear a face covering and physically distance from others	Staff working in person are required to wear a face covering and physically distance from others	Staff working in person are required to wear a face covering and physically distance from others	Staff working in person are required to wear a face covering and physically distance from others	
STAFF SELF-SCREENING	Essential staff working in person are screened regularly	Staff need to self-screen (symptoms, travel, etc.) before entering a city facility	Staff need to self-screen (symptoms, travel, etc.) before entering a city facility	Staff need to self-screen (symptoms, travel, etc.) before entering a city facility	Staff need to self-screen (symptoms, travel, etc.) before entering a city facility	
STAFF ACCOMMODATIONS	Special accommodations may be available for increased risk employees	Special accommodations may be available for increased risk employees.	Special accommodations may be available for increased risk employees.	Special accommodations may be available for increased risk employees.	Special accommodations may be available for increased risk employees	
EMPLOYEE EVENTS	No in-person events are allowed	No in-person employee events allowed	In-person employee events allowed if can physically distance and no more than 10 people	In-person employee events allowed if can physically distance and no more than 50 people	In-person employee events allowed if can physically distance and no more than 250 people	
STAFF BUSINESS TRAVEL	All business travel is suspended	All business travel is suspended	All business travel is suspended	In-state business travel can resume to locations that allow it and do not have ongoing transmission. Adhere to CDC guidelines regarding isolation following travel	In-state business travel continues, and out-of-state business travel can resume to locations that allow it and do not have ongoing transmission. Adhere to CDC guidelines regarding isolation following travel	
VOLUNTEERS	None allowed	None allowed	None allowed	None allowed	No restrictions	
INTERNS	Must work remotely	Must work remotely	Must work remotely	Must work remotely	No restrictions	