

BOISE CITY DEPARTMENT OF  
ARTS & HISTORY IS HIRING  
**APPLY BY NOVEMBER 5, 2021**



Lauren Edson with LED performs at the 2021 Mayor's Appreciation for Arts, History, & Culture on City Hall Plaza; Artwork: *Cottonwoods* (2017) by Dwaine Carver and Zachary Hill; Photo by Daniel Olson.



Public Art walking tour; Artwork: *Suffrage Quilt* (2020) by Stephanie Inman; Photo by Alex Couey

## DIRECTOR OF ARTS & HISTORY

Learn why the City of Boise is an amazing place to work, and how you can join our team of community-driven professionals.

**208.972.8090**  
[cityofboise.org/JoinUs](http://cityofboise.org/JoinUs)  
[boiseartsandhistory.org](http://boiseartsandhistory.org)



**BOISE CITY  
DEPT OF ARTS  
& HISTORY**

## VISION

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CREATING A CITY FOR  
*everyone*

## MISSION

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The City of Boise will create **a city for everyone** by embracing our community in the decision-making process; innovating and investing to **protect our environment**; and ensuring a thriving **local economy** that benefits all.

## VALUES

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THERE'S *nothing*  
WE CAN'T DO BETTER.

*One city, one team*  
FOR THE GREATEST GOOD.

*Community* EXPERIENCE  
WITH 'WOW'.



BOISE  
CITY OF TREES

OPPORTUNITY

# DIRECTOR OF ARTS & HISTORY

The City of Boise is pleased to announce a very special opportunity for the next Director of Arts & History to lead arts, history, and culture throughout Boise, providing leadership, services, and support in areas including cultural planning, grants, cultural sites, public art, care and conservation, history, and archives, with free community programs for all. The department has a significant impact on Boise's creative and cultural sector, economy, built environment, not to mention integration into the City's Climate Action goal to be completely carbon neutral by 2050. 2021 also marks the 20th anniversary of Boise's Percent-for-Art Ordinance, with over \$2M invested to reflect the importance of public art in contributing to Boise's identity, fostering community pride and a sense of belonging, and enhancing the quality of life for residents and visitors alike. All of this work is framed by the City's commitment to fostering and valuing diversity, equity, and inclusion.

**The Boise City Department of Arts & History reinforces a sense of place, celebrates our community's character, ensures exceptional arts, history, and cultural programming, and fosters placemaking with community context. Arts, history, and culture are catalysts for bringing people together—let's fuel the fire.**

The director will partner with the community and an award-winning department team comprised of 16 professionals in the arts, history and cultural fields, all working toward the vision of creating a city for everyone. As a member of the city's Executive Management Team, the director participates with 14 department directors and the Mayor's office to provide leadership across the organization to leverage the highest value opportunities. The Director of Arts & History will oversee an FY 2022 operating budget of \$2.5M.

**If you have what it takes to stoke the flames of inspiration that drive our organization toward our vision of creating a city for everyone, we want to hear from you!**

## BY THE NUMBERS

- \$6,613,758 Estimated Value of City's Art Collection
- \$150,000 Grant Dollars Awarded
- 928 Cultural Assets
- 700 Historic Artifacts
- 700 Archival Material in Linear Feet
- 400 Site-Based Public Art Installations

THE SELECTION PROCESS IS ANTICIPATED TO TAKE PLACE IN NOVEMBER-DECEMBER 2021 FOR A START DATE IN JANUARY 2022.

Starting annual salary **\$110-125K + Benefits**

## TOP TALENT DESERVES TOP NOTCH BENEFITS.

The City of Boise is among the best in the Treasure Valley when it comes to the benefits and perks we offer our employees.



### Healthcare

- + **Zero premium medical coverage** for your whole family
- + Low cost dental and vision plans
- + Pre-tax flex spending account



### Retirement

- + **PERSI** retirement
- + **401(k) / 457b** + employer match
- + Post-employment health savings plan



### Paid Leave

- 14 hours vacation** / month
- 8 hours sick leave** / month
- 11 holidays** / year
- 6 weeks parental leave**



### Other fringes and optional benefits

- + Free local bus pass
- + AFLAC
- + Corporate discount programs



### Life and LTD

- + **Paid life insurance** and long-term disability plans



### Wellbeing Program

- + Up to **\$500 cash per year** for optional participation
- + Alternative transportation incentives
- + Employee assistance program



### Relocation + moving expenses

Learn more: [cityofboise.org/JoinUs](http://cityofboise.org/JoinUs)

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The City of Boise welcomes all qualified applicants for employment without regard to race, color, creed, national origin or ancestry, citizenship status, religion, sex, sexual orientation, gender identity/expression, age, marital status, or physical or mental disability, or any other basis protected by law and provides reasonable accommodation to individuals with disabilities in accordance with applicable laws.

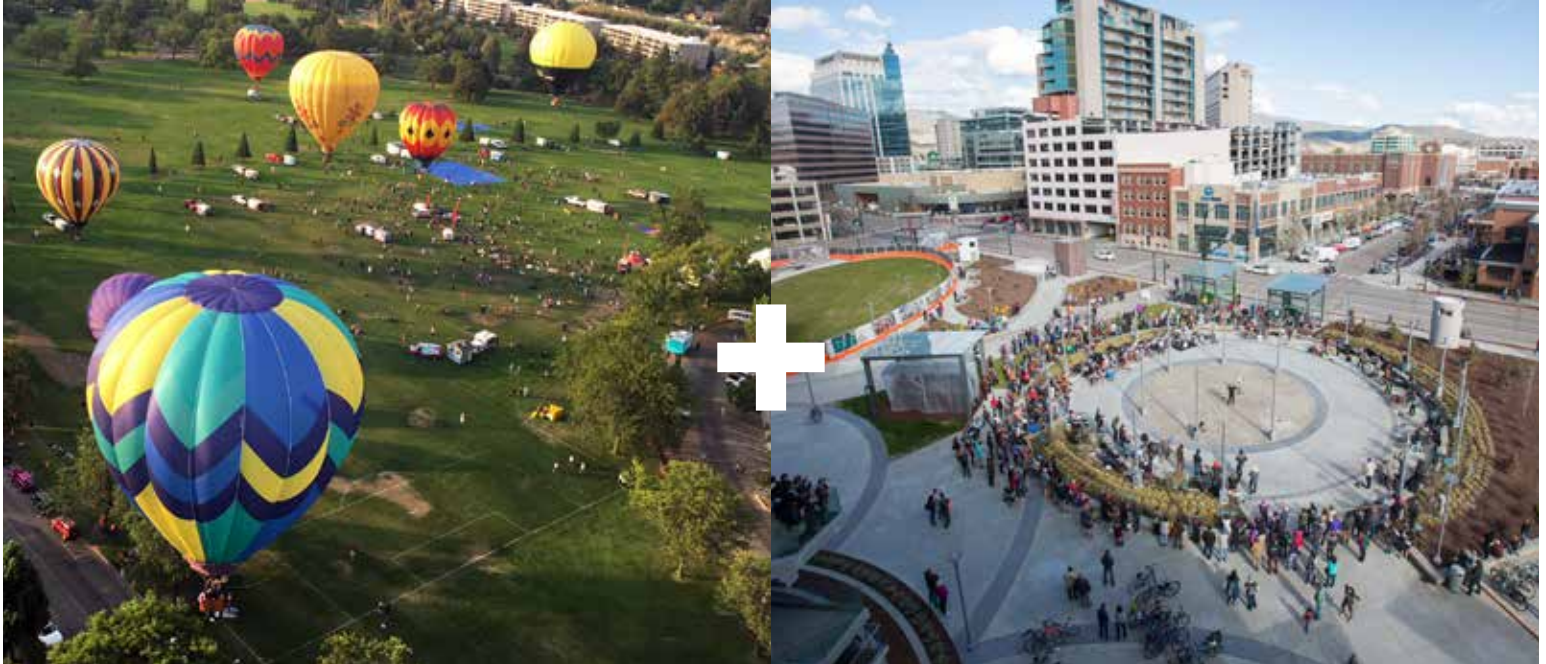
It is the intent of the City to keep the names of applicants and candidates confidential. This recruitment incorporates existing rules and regulations that govern public sector recruitments in the state of Idaho. In accordance with public disclosure/open record laws, names of candidates determined to be finalists shall be released publicly prior to final interviews.

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## IMAGINE YOURSELF IN BOISE, IDAHO




- Boise offers easy access to both urban and rural living, one of many reasons it is consistently ranked one of the best places to live in the nation for the past decade.
- Boise boasts safe streets and neighborhoods, thriving local arts and culture, recreational opportunities, low crime, and a slower pace of living.
- Residents pride themselves on core values of kindness and generosity, and it shows in the level of civic engagement, high rates of volunteerism and non-profit donations.
- Highlights for families and recreationalists are hundreds of acres of parks and open space preserves, some knitted together by the Boise River Greenbelt, with even more to discover tucked away in neighborhoods across the city.
- Boise is home to the famous Anne Frank Human Rights Memorial, the only human rights memorial in the U.S. The complex and educational park is located on the Greenbelt pathway next to the downtown Boise Public Library.
- In 2019, the City of Boise became a welcoming city by Welcoming America, reflecting the city's long-standing work to help immigrants and refugees become members of the community. There are more than 92 languages spoken by students in Boise schools.
- To learn more about what makes Boise the not-so-secret gem of the west, take a peek at some of these resources:
  - Boise Economic Partnership Regional Overview
  - Boise Convention and Visitors Bureau
  - Boise Metro Chamber
  - Boise is Waiting
- The City of Boise has a strong mayor-council form of government. The Mayor works full-time, managing the operations of the city and providing policy direction and leadership to the City Council. The six-member City Council has budget and policy-setting authority for the city, each working part-time for a four-year term. Operating on a 2021 budget of \$450M, the City of Boise has a highly engaged workforce of over 1,800 employees.


# BOISE



## CAPITAL CITY, THE HEART OF THE GEM STATE

**4 SEASONS**  
FOR ALL TYPES OF  
**RECREATION**

JULY **HIGH** TEMP OF  
 **90° + 234**  
**SUNNY DAYS**  
(AVERAGE)

JANUARY **LOW** TEMP OF  
 **32° + 11.7"**  
**RAINFALL**  
(AVERAGE)

  
**232,000+**  
BOISE RESIDENTS

**COMFORTABLE +  
SAFE ENVIRONMENT**

  
**200+** MILES OF  
**FOOTHILLS TRAILS**  
WITHIN MINUTES OF BOISE

----- **22** *minute average* **COMMUTE TIME** -----

### HUMAN RESOURCES

Megan McJunkin (she/her/hers), Employment Services Sr Manager  
208.972.8101 | [mmcjunkin@cityofboise.org](mailto:mmcjunkin@cityofboise.org)

[cityofboise.org/JoinUs](https://cityofboise.org/JoinUs)



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